



FOR IMMEDIATE RELEASE

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CNBS Financial Group, Inc. names Debra A. Hanses as Executive Vice President

TAMPA, Fla. . **CNBS Financial Group, Inc.** has named **Debra Hanses** as Executive Vice President for its corporate headquarters office of CNBS Financial Group located on the 41st floor of the Bank of America Plaza building at 101 E. Kennedy Blvd. in downtown Tampa.

The announcement was made today by **Jerry Campbell**, chairman, president and CEO of CNBS Financial Group, Inc., the bank holding company for Community National Bank of the South in Lake Mary.

Before joining CNBS Financial Group, Inc., Hanses was President of Human Capital Consulting Group, Inc. and worked in human resources for a Michigan-based bank. During her tenure, the bank was ranked as the ~~No.~~ 3 Best Place to Work For in America+by *FORTUNE* magazine, as well as the ~~No.~~ 1 Small Company to Work For in America.+ She specialized in organizational and leadership development, performance and change management and measurement, executive searches, corporate culture and employee and customer communication, as well as leading the company's various progressive HR and Training and Development and Communications teams.

Hanses has more than 20 years of professional HR experience in the consulting, insurance and banking industries. She has received several awards for her leadership efforts including the International ~~Who's~~ Who of Professionals,+International ~~Who's~~ Who of Female Executives,+*Crain's Detroit Business* ~~Top~~ 40 under 40,+and the Capital Area United Way ~~Volunteer~~ of the Year.+

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She earned her undergraduate degree in Personnel Administration and Industrial Relations from the University of Michigan. Hanes also is certified as a Senior Professional in Human Resources (SPHR) from the Society for Human Resources Management (SHRM), and holds numerous training and development certifications.

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